

27 July 2015

New rules on extension of a fixed-term employment agreement with a pregnant employee

Dear Sir or Madam,

We would like to inform you of recent changes in the Russian employment law.

Namely, we are referring to the Federal law No. 201-FZ dated June 29, 2015 (hereinafter – the «**Law**»), which obliges an employer to extend employment agreement, which expires during pregnancy of an employee, till termination of the employee's maternity leave granted in accordance with statutory order (i.e. on the basis of written application of the employee as well as relevant medical (sick-leave) certificate).

Previously employers were obliged to extend employment agreement only up to termination of the employee's pregnancy.

Please note that the Law entered into force on July 11, 2015.

We hope you will find this information helpful. Should you have any questions, please do not hesitate to contact **Irina Anyukhina**, Partner (ianyukhina@alrud.com).

Kind regards,

ALRUD Law Firm

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